



Northwest Technology Center Hazing Prevention Program

Our Commitment

Northwest Technology Center is committed to providing a safe, respectful, and inclusive environment for all students and staff. Hazing in any form, on or off campus, during school or co-curricular activities, is strictly prohibited.

What is Hazing?

Hazing is any action or situation that:

- Causes or is likely to cause physical harm, mental distress, embarrassment, or humiliation.
- Is done as a condition for joining, participating in, or continuing membership in any group, team, or organization.
- May occur regardless of intent, "just joking" is not an excuse.

Examples of Hazing

- Physical abuse (hitting, paddling, forced physical activity)
- Forced consumption of food, drink, alcohol, or drugs
- Sleep deprivation or extreme exposure to elements
- Verbal abuse, threats, or humiliation
- Assigning illegal, unsafe, or demeaning tasks

Why Hazing is Harmful

- Violates school policy and state law
- Can cause lasting physical and emotional damage
- Damages trust, teamwork, and school culture
- Can result in suspension, expulsion, or criminal charges

Our Policy

- Hazing is prohibited in all student and staff activities, both on and off campus.
- This includes student organizations, classes, field trips, and school-sponsored events.
- Participation, planning, or failure to report hazing can result in disciplinary action.

If You See or Experience Hazing

1. Get to safety, remove yourself or the targeted person from harm.
2. Report immediately to a teacher, counselor, or administrator.
3. Support the person targeted, listen, believe them, and help connect them to resources.

Resources

- Counselor's Office: Alva Campus 580-327-0344, kkohen@nwtech.edu
Fairview Campus 580-227-2651, jshaw@nwtech.edu
- National Anti-Hazing Hotline: 1-888-NOT-HAZE (1-888-668-4293)

Remember:

**Hazing is not team-building. It's abuse, and it has no place at NWTC.
Stand up. Speak out. Protect our school community.**