Northwest Technology Center provides the following paid benefits for employees:

Health Insurance ● Dental Insurance
Life Insurance in the amount of the employee’s salary
Dependent Life Insurance for spouse and any children under age 26
Oklahoma Teacher Retirement Employer AND Employee Contribution
(9.5% employer contribution and 7% employee contribution of the employee’s salary and eligible benefits)
Free membership to the NWOSU Wellness Center in Alva
Employee discount membership to the Life Fitness Center in Fairview

NWTC offers optional Section 125 cafeteria benefits that employees can purchase for themselves and their eligible dependents:

Health Insurance ● Dental Insurance ● Vision Insurance
Life Insurance ● Dependent Life Insurance ● 403(b) and 457 (b) Plans ● Long Term Care Insurance
Disability Insurance ● Accident Insurance ● Cancer Insurance ● Heart Insurance
Health Savings Account ● Health Flexible Spending Account (FSA) ● Dependent Daycare FSA

NWTC Holidays, Breaks, and Vacation:

Labor Day ● Fall Break ● Thanksgiving Break ● Christmas Break
Spring Break ● Easter Break ● Memorial Day ● 4th of July
Up to 12 days of paid sick leave per year (1 day per month worked) ● Shared Sick Leave Bank
(Up to 60 days can be saved or “banked” for future needs ● Up to 120 days can be banked for OTRS retirement)
Sick leave days can be transferred from another school district
5 days of paid emergency/personal leave per year
For full-time 12 month employees – 10 days of paid vacation per year
(Vacation and personal leave do not accrue and must be used within the fiscal year)

Please contact the Human Resources Director for detailed information.

Ashlee Sneary, Human Resources Director
Alva Campus (580) 327-0344 asneary@nwtech.edu Fairview Campus (580) 227-3708

NON-DISCRIMINATION POLICY: NW Technology Center provides equal opportunities without regard to sex/gender, gender identity or expression, sexual orientation, genetic information, age, race, color, national origin, marital status, religion, disability, or veteran in the operation of its educational services, recruitment, admissions, financial aid, or employment practices.