



ROSENSTEIN, FIST & RINGOLD

RED BANNER UPDATE

Date: April 27, 2021

Re: SB 121

Signed: April 21, 2021

Effective: July 1, 2021

Topic: Paid Lactation Breaks and Designated Lactation Rooms

Summary: Beginning July 1, 2021, this Act requires school districts to adopt a policy allowing a district employee who is lactating a reasonable paid break time each day to use a designated lactation room for the purpose of expressing milk and comfort. This break time may run concurrently with any other paid or unpaid break time already provided to the employee. Districts must use reasonable efforts to provide a private, secure, and sanitary room or other location, that is not a toilet stall, where the employee may express milk or breastfeed her child.

Please visit the firm's website to view the signed Act.

RFR attorneys are reviewing this legislation and will be advising clients as to any recommended changes to existing district policies.