**Job Interview Questions – Practical Nursing**

Please provide an answer to each of the following questions as if they were being asked during a job interview in which you really wanted the job!! Answer the questions using complete sentences! Remember… you want to be honest but you really want the job so put some thought and effort into you answers.

**Exploring a Job Opportunity Questions**

1. Select a company that you would like to work for in the future. What is the name of the company?
2. What is the website URL for that company?
3. How many locations does the company have and which location would you preferably like to work at?
4. What position would you like to apply and interview for?
5. What services does the company offer?
6. What is the mission statement and values for the company?
7. What are the responsibilities for the specific position you would apply and/or interview for?
8. Explain what experiences, training, and/or skills do you have that are relevant and aligned to that position?
9. What benefits does the company offer employees? Do you know what each of the benefits consist of?

**General Questions**

1. Tell me about your work experience.
2. What did you like most about your current or past job/class?
3. What did you like least about your current or past job/class?
4. What would your job supervisor/instructor say is your biggest strength?
5. What would your job supervisor/instructor say is your biggest weakness?
6. How would your past boss, coworkers, instructors describe you?
7. Why should I hire you?
8. Why are you seeking this job or basically why do you want to work here?
9. What are your career goals?
10. How do you handle stress and pressure?
11. What motivates you?
12. Describe your work style?
13. What are you passionate about?
14. What makes you unique?
15. How do you handle failure?
16. How do you handle criticism?
17. Describe your work ethic.
18. What are your pet peeves?
19. What is your dream job?
20. If you saw a coworker stealing from the company or participating in illegal behavior at work, what would you do?
21. Would you rather be liked or respected? Explain the differences between the two.
22. What is the biggest criticism you have received in workplace, class, other professional environment and how did you respond and/or grow from it?
23. What is the best compliment you have received in the workplace, class other professional environment and why did it mean so much to you?
24. Do you work better individually or in a group and why?
25. How do you evaluate success?
26. What is the most challenging situation you have been in and what was the outcome for everyone involved?
27. What do you see as the most critical skills for entering health related careers?
28. What do you think would be the most challenging aspect of health related careers?
29. How would you prioritize patient needs/requests on busy days?
30. What are the most important safety concern in the nursing field?
31. How have you handled a difficult patient or patient family in the past? What would you do differently, if anything, in the future?
32. How have you handled a difficult doctor or supervisor in the past? What would you do differently, if anything, in the future?
33. Give me an example of you acting quickly in response to a situation.
34. Give an example of a goal that you have reached.