**Job Interview Questions – Collision Repair**

Please provide an answer to each of the following questions as if they were being asked during a job interview in which you really wanted the job!! Answer the questions using complete sentences! Remember… you want to be honest but you really want the job so put some thought and effort into you answers.

**General Questions**

1. Tell me about your work experience. If you do not have any work experience, tell me about your experience in your class at Northwest Tech.
2. What did you like most about your current or past job/class?
3. What did you like least about your current or past job/class?
4. What would your job supervisor/instructor say is your biggest strength?
5. What would your job supervisor/instructor say is your biggest weakness?
6. How would your past boss, coworkers, instructors describe you?
7. Why should I hire you?
8. Why are you seeking a new job?
9. What are your career goals?
10. How do you handle stress and pressure?
11. What motivates you?
12. Describe your work style? If you haven’t worked, describe your study/learning style.
13. What are you passionate about?
14. What makes you unique?
15. How do you handle failure?
16. How do you handle criticism?
17. Describe your work ethic.
18. What are your pet peeves?
19. What is your dream job?
20. If you saw a coworker stealing from the company or participating in illegal behavior at work, what would you do?
21. Would you rather be liked or respected? Explain the differences between the two.
22. What is the biggest criticism you have received in workplace, class, other professional environment and how did you respond and/or grow from it?
23. What is the best compliment you have received in the workplace, class other professional environment and why did it mean so much to you?
24. Do you work better individually or in a group and why?
25. How do you evaluate success?

**Collision Repair Trade Questions**

1. What qualifies you to work as a collision repair technician?
2. What would you do if a client suggested a too short of turnaround time?
3. Why are you interested in collision repair jobs or this particular type of work?
4. Which of your auto body repair jobs are you proudest of and why?
5. At what point is a vehicle not worth repairing?
6. What is the most important safety concern in the collision repair field?
7. What is the most challenging project you have worked on?
8. What do you see as the most critical skills for collision repair employees?
9. What do you think would be the most challenging aspect of collision repair jobs?
10. What would you do if you are working and a coworker suddenly collapses on the floor or ground?